

InsideOUT Strategy



Our Vision:

All rainbow young people in Aotearoa New Zealand have a sense of belonging and safety in their schools and communities.

Our Mission:

To work with youth, whānau, schools, community groups, youth services, government agencies and other relevant organisations to provide safer schools and communities for rainbow young people.

To foster the building and provision of resources, education, information, hui and relevant tools which work to improve the health, wellbeing and safety of rainbow young people.

	Kaupapa	Three to Five Year Goals
 <p>Rourou</p>	<p>Whakawhanaungatanga: Provide opportunities that give rainbow young people a sense of safety and belonging to a community, provide meaningful development opportunities and encourage young people to create and sustain change.</p>	<ul style="list-style-type: none"> ● Grow the number of schools we support ● Make the QSA Leaders group model adaptable for use in regions ● Evaluate what we do to stay responsive and offer opportunities with impact ● Provide events and opportunities for people to engage in person ● Work in partnership to provide culturally relevant resources and support for Kura Kaupapa Māori
 <p>Kete</p>	<p>Whakamanatanga: Provide all young people, and those who work with them access to resources which support, celebrate, educate and represent rainbow young people across Aotearoa.</p>	<ul style="list-style-type: none"> ● Utilise and partner on research about rainbow young people ● Continue creating resources to spread awareness of rainbow identities and issues that affect our communities ● Explore an assessment framework that implements best practice standards in schools for rainbow young people ● Become the preferred advisor on curriculum issues facing rainbow youth

 <p>Korowai</p>	<p>Rōnakitanga: Maintain our presence through campaigns, events and media platforms as a national advocate and information hub for rainbow young people.</p>	<ul style="list-style-type: none"> ● Engage with policy development for rainbow rights and resources following our connections through relationships with Government agencies ● Maintain a presence in the media ● Providing engaging campaigns that reflect current needs and align with our kaupapa
 <p>Waikawa</p>	<p>Toitūtanga: Improve our strategies, policies and procedures to better sustain our organisation and support our people.</p>	<ul style="list-style-type: none"> ● Create secure, diverse income streams ● Build financial resilience ● Develop consulting services to become a predictable income stream ● Sustain and develop our paid staff ● Sustain and develop board members, staff and volunteers to help their wellbeing and build skills